

Salary and Benefits

A. The salary range we are prepared to offer:

Position: **Associate Pastor of Discipleship and Mission** **\$50,000 - \$60,000 DOE**

B. The average annual increase over the past three years is: **N/A (new position)**

C. Housing

Housing allowance (**included in salary quoted above**)

Manse only

Either of the above

C. Benefits and expenses:

15% Pension (minimum 10% gross effective salary)

\$1,500/yr Reimbursable Expenses (travel, mileage, meals, etc.)

\$2,000/yr Continuing Education

All additional benefits including medical, disability and life insurance, vacation, study leave, etc. are all per stipulated minimum requirements established by the General Assembly and West Presbytery.