

## Associate Pastor of Discipleship and Mission

### A. Description

The Associate Pastor of Discipleship and Mission will work with the staff and Session to develop and oversee opportunities for adults to grow as disciples of Jesus Christ, who engage the world with the good news of the Gospel of the Kingdom.

Since Jesus defined spiritual maturity as joyfully loving God and others, the person must see discipleship and mission as an organic reality of growing in Christ. Likewise, this person will equip adults to live a rule of life modeled by Jesus, including a growing commitment to three dimensions:

1. Personal intimacy with the Triune God;
2. Life in community with like-hearted Christians; and
3. Ministry together to the world God loves.

The position required leadership in both the areas of discipleship and mission, and we desire this person to have a passion for helping us grow in focusing our lives outwardly to those not in the church and especially to better reach the generation in their twenties and thirties.

Because these ministries of discipleship and mission are loosely formed in our congregation, this person must be one who can develop ministry among the people. Specific areas of ministry will include the following:

- Leading one or more ministry teams in the areas of discipleship and mission;
- Mentoring men toward spiritual and emotional maturity;
- Teaching bible study classes and/or leading small groups;
- Leading short-term mission trips;
- Preaching as requested (estimated once every 6-8 weeks); and
- Officiating weddings and premarital counseling as needed.

### B. Qualifications

***Education and Ordination.*** It is the responsibility of the candidate to determine whether he meets the following qualifications before applying for the position:

1. Seminary degree: M.Div. or equivalent including Koine Greek and Hebrew (no later than summer/fall 2010); **AND**
2. Is already ordained in the EPC as a Teaching Elder **OR** is willing and able to become ordained in the EPC as a Teaching Elder. Please take the time to carefully review the requirements for ordination (<http://www.epc.org/ministries/ministerial-vocation/qualifications-for-ordination/>) or transfer of ordination (<http://www.epc.org/ministries/ministerial-vocation/transferring-into-the-epc/>) as applicable prior to applying for the position.

***Spiritual.***

1. Knows Jesus Christ as personal Lord and Savior and seeks to walk with the Lord on a daily basis;
2. Is growing in his life of prayer as the foundation of everything;
3. Demonstrates a life yielded to the Holy Spirit, consistent with the authority of Scripture, and subject to the accountability of fellow disciples;
4. Demonstrates a humble and teachable spirit and a willingness to submit to biblical authority;
5. Has a faith consistent with Reformed and Evangelical theology; and
6. Desires to see people come to a saving relationship with Jesus Christ and be formed spiritually into mature disciples.

***Personal.***

1. Is a relational person with the ability to inspire, attract and mentor adults;
2. Is a self-starter and leader with the ability to develop and manage ministries;
3. Preferably has ministry experience and has demonstrated a passion for discipleship and mission ministry;
4. Has gifts for teaching and mentoring adults; and
5. Has the ability to relate to all generations and a particular desire to reach those in their twenties and thirties.

C. Terms of Employment

1. Full-time position
2. Annual salary
3. Insurance
4. Pension
5. Vacation
6. Study leave
7. Continuing education allowance
8. Reimbursement of expenses

See Church Information Form for detailed information concerning compensation and benefits.